Math 140 Introductory Statistics

Professor Bernardo Ábrego

Lecture 2

Martin v. Westvaco

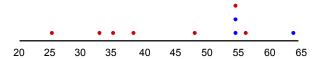
- Martin: Look at the pattern in the data. All three of the workers laid off were much older than the average age of all workers. That's evidence of age discrimination.
- **Westvaco:** Not so fast! You're looking at only ten people total, and only three positions were eliminated. Just one small change and the picture would be entirely different. For example, suppose it had been the 25-year-old instead of the 64-year-old who was laid off. Switch the 25 and the 64 and you get a totally different set of averages:
 - Actual data: 25 33 35 38 48 55 55 55 56 64
 - Altered data: 25 33 35 38 48 55 55 55 56 64

See! Just one small change and the average age of the three who were laid off is *lower* than the average age of the others.

	Laid Off	Retained
Actual data	58.0	41.4
Altered data	45.0	47.0

Summary Statistic

Consider as an example of our analysis Round 2 of the layoffs.



To simplify the statistical analysis to come, it will help to "condense" the data into a single number, called a summary statistic. One possible summary statistic is the average, or mean, age of the three who lost their jobs:

average =
$$\frac{55+55+64}{3}$$
 = 58 years

Martin v. Westvaco

- Martin: Not so fast, yourself! Of all the possible changes, you picked the one that is most favorable to your side. If you'd switched one of the 55-year-olds who got laid off with the 55-year-old who kept his or her job, the averages wouldn't change at all. Why not compare what actually happened with all the possibilities that might have happened?
- Westvaco: What do you mean?
- Martin: Start with the ten workers, treat them all alike, and pick three at random. Do this over and over, to see what typically happens, and compare the actual data with these results. Then we'll find out how likely it is that their average age would be 58 or more.

Discussion

- D9. If you pick three of the ten ages at random, do you think you are likely to get an average age of 58 or more?
- D10. If the probability of getting an average age of 58 or more turns out to be small, does this favor Martin or Westvaco?

Martin v. Westvaco

- Martin: Look at the pattern in the data. All three of the workers laid off were much older than average.
- Westvaco: So what? You could get a result like that just by chance. If chance alone can account for the pattern, there's no reason to ask us for any other explanation.
- Martin: Of course you could get this result by chance. The question is whether it's easy or hard to do so. If it's easy to get an average as large as 58 by drawing at random, I'll agree that we can't rule out chance as one possible explanation. But if an average that large is really hard to get from random draws, we agree that it's not reasonable to say that chance alone accounts for the pattern. Right?
- Westvaco: Right

Martin v Westvaco

- Martin: Here are the results of my simulation. If you look at the three hourly workers laid off in Round 2, the probability of getting an average age of 58 or greater by chance alone is only 5%. And if you do the same computations for the entire engineering department, the probability is a lot lower, about 1%. What do you say to that?
- **Westvaco:** Well . . . I'll agree that it's really hard to get an average age that extreme simply by chance, but that by itself still doesn't prove discrimination.
- Martin: No, but I think it leaves you with some explaining to do!

Simulation

- In our example we can draw 3 of the 10 ages at random and compute the average. Then repeat this process a large number of times to see how likely would be to get 58 or more as the answer.
- Steps in a Simulation:
 - Random Model: Create a model for the chance process (pieces of paper thoroughly mixed, sequence of random numbers, computer generated random numbers).
 - Summary Statistic: Calculate it (mean in our example)
 - **Repetition**: Repeat a large number of times (1000s)
 - Display the distribution: (Using a dot plot for example)
 - Estimate the Probability: (In our example the proportion of values that gave 58 or more)
 - Interpret your results:

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Visualizing Distributions

- Recall the definition:
 - The values of a statistical summary (e.g. the average age of the laid-off workers) and how often they occur.
- Four of the most common basic shapes:
 - Uniform or Rectangular
 - Normal
 - Skewed
 - Bimodal (Multimodal)

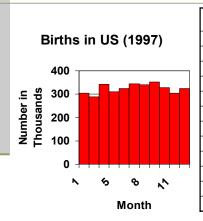
Uniform Distribution

- Each outcome occurs roughly the same number of times.
- Examples.
 - Number of U.S. births per month in a particular year (see Page 25)
 - Computer generated random numbers on a particular interval.
 - Number of times a fair die is rolled on a particular number.

Month	Births (in thousands)	Deaths (in thousands)
1	305	218
2	289	191
3	313	198
4	342	189
5	311	195
6	324	182
7	345	192
8	341	178
9	353	176
10	329	193
11	304	189
12	324	192

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Uniform Distribution



Births

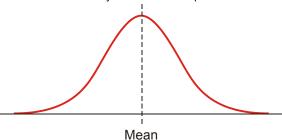
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Normal Distributions

- These distributions arise from
 - Variations in measurements.(e.g. pennies example, see 2.3 page 31)
 - Natural variations in population sizes (e.g. weight of a set of people)
 - Variations in averages of random samples.
 (e.g. Average age of 3 workers out of 10, see 1.8 in page 13)

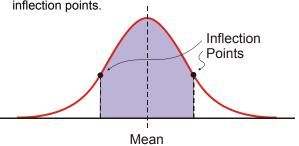
Normal Distributions

- Idealized shape shown below (see 2.4 page 32)
- Properties:
 - Single peak: The x-value of it is called the **mean**.
 - The mean tells us where is the center of the distribution.
 - The distribution is symmetric with respect to the mean.



Normal Distributions

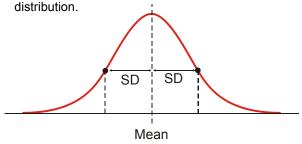
- Idealized shape shown below (see 2.4 page 32)
- Properties:
 - Inflection points: Where concavity changes.
 - Roughly 2/3 of the area below the curve is between the inflection points.



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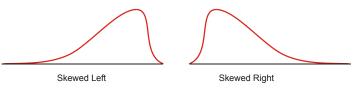
Normal Distributions

- Idealized shape shown below (see 2.4 page 32)
- Properties:
 - The distance between the mean and either of the inflection points is called the standard deviation (SD)
 - The standard deviation measures how spread is the distribution.



Skewed Distributions

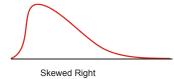
- These are similar to the normal distributions but they are not symmetric. They have values bunching on one end and a long tail stretching in the other direction
- The tail tells you whether the distribution is skewed left or skewed right.



Skewed Distributions

- Skewed distributions often occur because of a "wall", that is values that you cannot go below or above. Like zero for positive measurements, or 100 for percentages.
- To find out about center and spread it is useful to look at quartiles.





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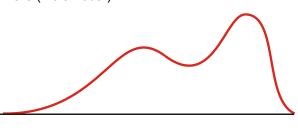
Median: the value of the line dividing the number of values in equal halves. (or the area under the curve in equal halves)

Median and Quartiles

- Repeat this process in each of the two halves to find the lower quartile (Q1) and the upper quartile (Q3).
- Q1, the median, and Q3 divide the number of values in quarters. The quartiles Q1 and Q3 enclose 50% of the values.

Bimodal Distributions.

Previous distributions have had only one peak (unimodal) but some have two (bimodal) or even more (multimodal).



Bimodal Distribution

Quantitative vs. Categorical Data

- Quantitative: Data about the cases in the form of numbers that can be compared and that can take a large number of values.
- **Categorical**: Data where a case either belongs to a category or not.

Different ways to visualize data

- Quantitative Variables
 - Dot Plots
 - Histograms
 - Stemplots
- Categorical Variables
 - Bar Graphs

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